



**First African Bicycle  
Information Organisation**

**FABIO**



**ANNUAL REPORT  
2022**

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# CHAPTER ONE.

## Foreward



Our 12 months journey has been a great one and worth reminiscing due to the tremendous engagements and accomplishments. I gladly hope that this report shall give you vivid highlights of the details pertained of our journey for inspiration and motivation.

FABIO from the commencement of the year, has been earnestly dedicated towards attaining the stated vision for the change hoped for.

However, it is quite inevitable to stride through a journey without encountering any adversities but nonetheless we appreciate that we managed to successfully make through to the end.

From our day to day work as an organization, We have only managed to reach this far by giving attention to our lessons which have enabled gradual improvements.

The registered lessons will strategically be used as tools to inspire better implementation in the coming year.

Our partnership spectrum has kept increasing and particularly this year we have made a number of commitments.

We are extremely proud of our partners both (international and local) who have not only walked this journey with us but also guided and supported us to ensure that we effectively deliver our services.

I would like to lay our sincere gratitude to our international partner All we Can, EURIST, Hero, USAID, who have tirelessly supported us. You have elevated the status of our organization, because of you, we are. Similarly, we are overly humbled by the support provided by our local organizations: Uganda National NGO forum, ITDP, ACFIM, GAIN-U, not forgetting our local stakeholders who have made it easy for us to reach out to the communities.

**Justine Ojambo.**  
**Chairman Board**

## Acknowledgement



In the year 2022, we have been able to successfully implement various programmes in line with our strategic plan. Our aim was to ensure that we create a positive change in the lives of as many people as possible in Busoga sub-region. However, we couldn't in anyway triumph without attaining technical, financial, legal and moral support.

We are enthused to have acquired different forms of support from various entities which has driven implementation.

We would like to express deep gratitude to our donors, development partners, local partners, government institutions, media fraternity, our communities for the different forms of support rendered to us, we have only succeeded because you zealously stood with us.

Not forgetting our secretariat and the board for effectively working towards attaining our mission and vision.

**Katesi Najjiba**  
**Executive Director**

# CHAPTER TWO

## Who We Are

FABIO-The First African Bicycle Information Organization is a Non Governmental Organization that promotes Sustainable Transport in Uganda with emphasis on active and mass transport.

Since inception in 1997, FABIO has emerged as one of the leading organizations that promote Non Motorized Transport in Busoga Sub-Region; with a .bicycle as a tool that brings about social transformation across its target vulnerable communities.

### OUR VISION

**FABIO envisages an empowered society where all people are healthy, active and enjoying socio-economic services**

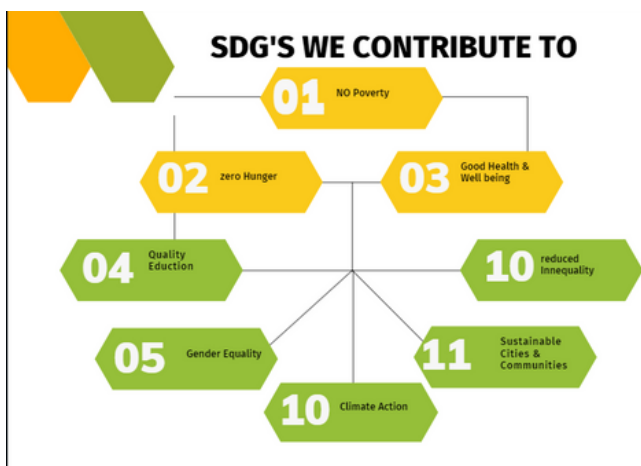
### OUR MISSION

**To enhance access to better socio-economic services for the vulnerable groups and communities in Uganda particularly in Busoga-subregion through provision of bicycles (as a tool for social transformation),capacity building, networking, research, and policy advocacy to contribute to a productive and transformed society.**

FABIO derives its implementation from its current strategic plan (2019-2023). The strategies embedded in the Strategic Plan are aligned with other Global and continental efforts aimed at improving livelihood in Africa and the World.

FABIO's work contributes to eight Sustainable Development Goals (SDGs) and eight Millennium Development Goals (MDG) as underlined below:

## SDGs



## MDGs



# CHAPTER THREE

## OUR JOURNEY- 2022

**1.0 Strategic objective 1: FABIO internal and organizational capacity strengthened through institution and relevant structures, systems, policies, capacity building, interventions and resource mobilization.**

**1.1 Capacity building workshop in gender mainstreaming and gender-responsive programming, monitoring and evaluation as well as financial management.**

FABIO identified that it is crucial to integrate issues of gender in programming.

A 3 days capacity building session for all FABIO staff, volunteers, and representatives from the community was conducted to inculcate a shared understanding of what is required or considered to be gender sensitive.

This session drew deep insights on the different terms used in addressing gender issues; Gender relations, Gender roles, Gender responsiveness, Gender awareness, gender responsiveness, Gender bias, Gender equality, equity and inequality, Gender stereotypes among others.

Continuous quarterly reflections to evaluate the consideration and practice of the different gender attributes in our interventions followed the capacity building workshop.



**FABIO staff making a presentation on gender roles**

**1.3. Quarterly Board meetings and Board committee meetings**

Quarterly Board meetings were held throughout the year to ensure that the board attain a clear over-site of the transpiring practices in the organization and to also enable strategic management hence the proper progress of the organization.

## 1.4 Reflection sessions

Reflection meetings are essential to introspect the level and impact/relevance of Organization interventions.

Reflection meetings were gradually conducted every after an activity, weekly and quarterly . These involved all staff and robustly provided a joint sense of direction as well as inclusive decision making. It is imperative to note that out of these meetings, we were able to generate a number of learning's which were consciously addressed respectively thus enabling our progress.

A Mid Term Review reflection session was conducted by external experts and a representative from All We Can with whose help we were able to revise the compiled data.

A session on Organization Resilience was also conducted to induce strategies on how FABIO as an organization can easily adapt after adversities.



## 1.5 Planning meetings.

Planning meetings have often enabled staff to efficiently perform their duties in line with expected objectives. These meetings were organized every week on Mondays throughout the year. They have overtime proved to be vastly relevant in screening staff's strengths and weaknesses and thus paved way for personal development.

## 1.6. Annual joint staff and Board Retreat.

To strategically reflect and plan our journey of change, we scheduled 3 out door planning, reflecting and refreshing days at the end of the working year. This brought the secretariat and board together to build a stronger rapport and enable strategic planning.

## 1.7 Team Building activities

We realized that it is always important to have activities outside the work routine, that motivate and inspire the team. Joint activities were carried out on Fridays of each week with the intention of building a strong bond amongst staff and instilling the aspect of team work.

These activities depicted the need for joint efforts for anything to be attained. This enabled staff to further understand how to work together.

As a team building strategy, all staffs' birthdays were celebrated. This instilled the spirit of togetherness amongst staff.



***Antony, one of FABIO staff being celebrated on his birthday.***

## 1.8 Quarterly Monitoring visits by staff

Monitoring visits were held to ensure that our projects are efficiently operating as per the objectives and prior action points.

Under the cycle to school and the safe guarding projects, monitoring visits were held in the beneficiary schools; Matuumu, Kiira View and Lubani and Hillside.

It was noted that many of our beneficiaries have been able to use the bicycle to consistently attend school, and this has enabled them to improve in performance. The bicycles are equivalently performing other duties in the beneficiary homes for(fetching water, accessing health centers, transporting food and firewood)

Formed committees under the Safe guarding project were also working well in regard with spreading the safe guarding gospel in and outside school. The four schools had embarked on utilizing debates, assemblies, and clubs to ensure that all students are brought on board. Teachers have also embraced the message which they inculcated in their plans.



**Cycle to School beneficiaries during the monitoring visit**

Similarly, monitoring visits were held under the Bicycle for Empowerment program: (Self Help Groups). From the monitoring, It was discovered that the groups were progressing well and 90% of them had already devised ways of ensuring group sustainability, many of them are running different projects (poultry, cattle keeping, goat rearing etc.) to sustain their families.



**Buwuma East SHG, during the monitoring visit**

## **Strategic Objective 2: FABIO and its target groups empowered with capacities and skills to address social-economic challenges**

### **2.1 Baseline study**

A Base line study was conducted in the Districts of Jinja and Kamuli to ascertain the impact of the COVID 19 containment measures on education for purposes of informing the Cycle to School program, and to also understand the most in need areas.

It is imperative to note that the findings from the survey presented high school retention rates amongst the FABIO beneficiaries in Jinja. However, a high level of school dropouts in Kamuli district was noted and this was attributed to the effects of COVID19 measures which led to a decline in parents' incomes, pregnancy cases and lost education interests amongst the students. This prompted FABIO to scale up the Cycle to School program me to Kamuli District.

### **2.2 Introduction of the safeguarding project.**

Due to a number of rampant child abuse cases that had arisen. We were nudged into inducing strategies to safe guard our beneficiaries.

A Safeguarding aspect was incorporated in the Cycle to School program as a strategic measure to enable our beneficiaries to safely live in and out side school.

### **2.3 Validation meeting with opinion Leaders.**

A session targeting opinion leaders was conducted in Kamuli District with the purpose of analyzing the data presented from the baseline survey. This enabled stakeholders to understand the existing situation in the region hence appreciating the need to boost the Education sector. This meeting also inculcated a stronger rapport between FABIO and the opinion leaders.

### **2.4 Inception meetings with beneficiary care takers, opinion leaders and teachers.**

It is our strategy to introduce a project to stakeholders before further commencing implementation.

An inception meeting was conducted in Kamuli District, Magogo sub-county to introduce the Cycle to School project to dignitaries from the local government and parents to the selected beneficiaries.

This meeting enabled the stakeholders to conceptualize FABIO programs specifically education



***A session with beneficiary care takers, opinion leaders and teachers***

## 2.5 Awareness sessions on the value of education

Awareness sessions amongst selected beneficiaries and their parents were conducted targeting the selected beneficiaries in the schools of; Hillside Colege and Magogo and Matuumu Secondary School.

These sessions were aimed to provide awareness on the value of education and to also clarify their subsequent roles and responsibilities in regard with education



***Cycle to School selected beneficiaries and parents during the awareness sessions.***

## 2.6 Focus group discussions

Community engagements were held amongst the different existing Self Help Groups. The different groups were able to discuss; the relevance of the SHGs, what is going well, what is not going well, challenges faced and the possible solutions. The discussions were able to strengthen the SHGs and motivate them to further engage in activities that develop them as a group.

## **2.7 Formation of New Self Help Groups**

Due to the great impact noted amongst the 8 existing emergency groups,(Self Help Groups) whose lives have enormously been transformed, 4 new groups in Jinja Butagaya subcounty (Buwuma East, Buwuma west, Nawaguma A and Nawaguma B) were formed. These were to equivalently empower vulnerable men and women through saving and utilization of the bicycles to access market for their products.

## **2.8 Distribution of Bicycles**

Under the Cycle to School project, 88 bicycles were distributed in; Matuumu, Magogo and Hillside schools.

This targeted vulnerable students especially girls who were traveling long distances of about 10-14 miles to and from school. The bicycles were thus rendered to enhance their accessibility, increase on school retention and performance.

Similarly, 20 bicycles and other startup kits(bicycles, safe boxes, account books) were distributed amongst the four newly formed Self Help Groups to facilitate and sustain their progress.



***Handover of bicycles and start up kits to Buwuma SHG***

## **2.9 Refresher capacity building sessions for the existing SHGs**

To ensure sustainability of the old groups, A refresher training was conducted amongst the 8 Self Help Groups.

This was aimed to enhance sustainability and efficient progress of the different groups with profound leadership and knowledgeable members.

### **Strategic Objective 3: FABIO and Its targetted Communities' skills to innovate and popularise around non-motorized transport enhanced.**

#### **3.1 Train beneficiaries and local mechanics on bicycle usage and repairs**

In-order to equip our beneficiaries with knowledge and skills to efficiently use and manage their bicycles, we held a training which targeted all beneficiaries of the Self Help Groups. It is essential to note that after acquisition of knowledge, beneficiaries find it easy to save the money that they would rather spend on minor repairs.



***Beneficiaries of the SHG undergoing a training in bicycle repair and maintenance***

#### **3.2 Bicycle cent-re**

FABIO plans to establish a bicycle center that will act as a hub for skills and innovation. An appropriate place was discovered and payments were made. With this done, FABIO expects to constructing a center which is to be equipped with necessary materials to empower, train and make innovations around a bicycle. The center will not only benefit the community but also sustain the organisation.

#### **3.4 Appropriate bicycle model for People With Disabilities.**

In the bid to innovate a bicycle for People With Disabilities (PWDs), a consultation meeting with Persons with Disabilities was conducted. It involved Persons with Disabilities of different ages, and their care takers. It is expected that the acquired information from this meeting, shall enable the innovation of an appropriate prototype for the PWDs.



**During the consultative meeting on the appropriate bicycle prototype for Persons with Disabilities.**

### **3.5 Bicycle innovation and rentals**

This section of the organization is purposed for innovation, assembling and training of beneficiaries.

In addition, the innovation center also provides rental services which operate on a daily basis. This has not only enhanced acquisition of daily incomes to sustain the organization but also acted as a platform to widen FABIO visibility.

### **3.6 The E-bike Project**

An electric bicycle was officially launched in Jinja by FABIO in partnership with EURIST with the aim of enhancing accessibility, sustainability and employment of the vulnerable communities.

The Africrooze is powered by a battery which can cover a distance of 30km at a full load and carries a maximum freight weight of 100kg.

It operates around the social and business components; Ebike water, Ebike ambulance Ebike taxi, Ebike delivery.

100 bicycles were distributed amongst the various beneficiaries in Iganga and Jinja; 55 E-bike in Jinja; 5 Bicycles ambulances, 5 Bicycles for water, 5 courier bikes and 40 E-taxis.

25 E-bikes in Iganga, disintegrated into: 5 ambulances, 5 e-water bikes, and 15 e-taxis.



***The First Deputy Prime Minister of Uganda Rebecca Kadaga and Hon Mathias Schaver the Ambassador of Germany officially launching the "Africrooze."***

## **Strategic Objective 4: Communities' capacities to challenge and manage negative cultural attitudes and practices enhanced.**

### **4.1 Strengthening Citizens Engagement in Elections. (SCENE)**

FABIO in partnership with Uganda National NGO Forum and FOWEDE reintroduced the SCENE project with the aim of rebuilding citizen's trust in electoral and political processes in-order to allow them to influence policies, local values and local government priorities.

Through Topowa and Ekyoto (fire place) engagements, communities were convened by civic mentors and conveners to discuss pressing issues(social, political, economic and enviromental). Thsese engagements reached over 544 citizens in the communities of Jinja, Kamuli and Iganga.



***Community members in mabira village during a Topowa meeting***

### **4.4 Grass root Trainings.**

FABIO in partnership with GAIN conducted a training of the Local leaders in Jjinja District. The meeting targetted Councillors and Local Council1 Chair persons in Jinja District.

The engagement was to reminisce the local leaders of their roles and responsibilities respectively in the bid to attain good governance.



***local leaders during the grass root trainings***

## 5.0 Strategic Objective 5

**Policies and practices that promote Sustainable transport solutions implemented.**

### 5.1 Motivation Mobility(MoMo)

FABIO in partnership with European Institute for Sustainable Transport(EURIST) organized a 16 days study trip to Germany. This targeted 10 beneficiaries from St Noa Mawaggali aged between 16-17 years, under the Motivational Mobility (MoMo) project.

The study trip was to expose and acquaint our beneficiaries with knowledge in order that they can develop an understanding of the livability and mobility conditions in communities and cities. It was also aimed at clarifying their roles as young citizens and advocates of change to enhance development especially around transport and mobility in their communities and cities.

Together with 10 German students of Sachsenwaldschule Gymnasium Reinbeck and Woltorf they were able to work on a number of projects around attaining sustainable cities and human settlement.



**German and Ugandan students under the MoMo project during a session on sustainability while in Germany.**

### 5.2 Car Free Day

Following the global car free day celebrations held every year on 22 September, FABIO celebrated Car Free Day in Jinja behind the theme; **"My City My Responsibility."**

The celebrations lasted for two consecutive days. The initiation event was carried out along Jinja City main street and it involved cleaning and planting trees. Sequentially, a crowning event was later held along Gabula road and this involved a number of activities: physical exercises, aerobics, painting and cycling among others.

These celebrations were majorly aimed at raising awareness and encouraging people to reduce the use of vehicles and embrace non-motorized transport such as walking, cycling, and also preserve their city by cleaning and keeping it green.



***Cycling along main street on Car Free Day***

### **5.3 High Level Bicycle Ride**

FABIO in partnership with ITDP, UN- Habitat organized a high level bicycle ride in Kampala. It was in participation of Dignitaries from the Ministry of works and transport, Kampala City council Association among other companies.

The ride was aimed at popularizing the use of Non Motorized Transport in Uganda and acknowledging the rights of cyclists on the road.



***Cycling along Jinja road in Kampala during the High level bicycle ride***

#### **5.4 Awareness Campaigns.**

Using a number of platforms, FABIO extended encouraging messages on a cycling culture amongst the local populace through; radio talk shows, press conferences, gramophones among others.

FABIO also used these platforms to extend messages on the value of education, sexual reproductive health, safe guarding among others.

This has been found to be effective and considering the kind of feedback from callers, it is evident that communities' mindsets are changing.



***During a radio talk show at Busoga 1***

#### **5.5 Bicycle for growth**

Following the bicycle market research conducted in 2021, which examined the structures and dynamics of the bicycle market and usage in Uganda, FABIO in close partnership with USAID, conducted a validation meeting which brought together a number of stakeholders to review and discuss findings of the Uganda Bicycle Market Assessment System.

# CHAPTER FOUR

## How we managed

### 6.1 Publicity

FABIO has actively engaged and enlightened the public about the different ventures extended to the community. This has been done through holding talk shows on different radio houses which have enabled a vast coverage in districts of; Kayunga, Namutumba, Namayingo, Bugiri, Bugerere among others. This is has been attributed to the number of callers emanating from the above listed Districts.

We have developed flyers, newsletters and and reports all depicting the kind of work we do. Additionally, our social media handles; Facebook, Instagram, twitter are actively operating and are regularly reviewed.

Our website has also been continuously reviewed by our communication team which has enhanced the display of quality and authentic information.

### 6.2 Our approaches to work

The community is at the steering of our implementation and is done to ensure sustainability of our programs. In addition, FABIO also prioritizes stakeholders as key players during implementation and this has created community ownership hence leading to community driven monitoring.

### 6.3 The team

The secretariat is equipped with diverse capacities to execute different roles in the organization. This has enabled effective coordination and implementation. With team work as a core driver, the secretariat has been able to harmoniously coordinate to meet the organization vision and mission hence registering spontaneous milestones .

### 6.4 The Board of Directors

The Board has relentlessly provided a great oversight role. This has enabled the secretariat to work under close guidance and harmonious direction. FABIO strategically avails adequate room to the board to freely advise, positively criticize and technically guide the secretariat in accordance with the set organizational goals.



**FABIO Board members**



**FABIO staff/ Volunteers**

# CHAPTER FIVE

## STORIES OF CHANGE

**Sarah Kabwino**

**Resident of Buwuma East, Butagaya Sub-county(Jinja District)**

**49 years**

**7children**

**FABIO beneficiary of Buwuma East Self Help Group)**



**“** Before I joined the Self help Group, I used to sell shoes in Budima market. Siting in one place really affected the amount of money I earned in a day, However, When I joined the FABIO saving group, I got a bicycle that I could use to hawk my shoes from one place to another. I also was able to get a loan from the SHG to boost my business. Instantly, my earnings elevated from shs10000 which I often earned in a week to shs 80,000. I now have customers in different villages. I also drop my daughter to her school using this bicycle. My life has completely changed, I can sustain my self as well as my family and as you see, I look even better, I have inspired many women and young girls in this area. **Thank you FABIO!!**

**Irene Nakaziba is a resident of Buwuma East, Butagaya Sub-county(Jinja District) beneficiary of Buwuma East self help group. She narrates how in a short time being a member of the Self Help Group has enabled her to startup a project of her dreams.**



“**I got a loan of shs190,000 from the saving group and topped up my savings of shs300,000 to buy a heifer which as you see has grown so fast. I opted to first purchase a heifer since I know that it takes a short time to mature. I expect to sell it soon and buy a female one from which I can extract milk for sale. With the bicycle, my children are able to bring water and feeds for the heifer.**



**Irene's daughter on her way back home from the well. "She would have carried it on her head, but with this bicycle, her head is saved." Irene expressed**



**Mr Kalange taking children to school**

### **Mr Kalange Sulaiman Narrates his journey and experience with the E-Bike.**

"Am a resident of Bukaya village, Njeru municipal council, 56 years, a father of 6 children and bicycle cyclist/driver.

Life was so miserable before I got the FABIO E- Bike. I was using a manual bike locally known as *manigakifuba* implying that to ride that bike one has to derive a lot of energy from the chest. Because of that I had developed chest pain and my health had started deteriorating. I can never forget the days when I left home in the morning to go for work and came back with only 1000/= moreover with a big family to take care of.

Life had pushed me to the extreme and often felt like a useless father to my children who could not even support them.



**I want to convey my sincere appreciation to FABIO/EURIST for thinking about such programmes that support the vulnerable people. You created hope at time I had lost it all**

## ANNEXIES



**FABIO Ebikes**



**Assembled bikes for FABIO projects**

**FABIO INNOVATIONS**



**Water Ebike**



**Delivery- Ebike**



**Bicycle ambulance**

# OUR PARTNERS.



# CHAPTER SIX

## FINANCIAL STATEMENT

**The First African Bicycle Information Organisation.**

**Financial statements for the year ended 31 December 2022**

### Statement of income and Retained Earnings

<b>Figures in Shs</b>	<b>Notes</b>	<b>2022</b>
Grants and donations	10	1,151,284,742
Other income	11	12,996,353
<b>Total income.</b>		<b>1,164,281,095</b>
Capital costs	12	-
Hero project expenses	14	(732,616,337)
DGF program expenses	15	-
National Democratic Institute Program expenses	16	-
All We Can Program expenses	17	(338,293,345)
Begeman Schule (BFW) Program expenses	18	-
NGO Forum expenses	19	(37,436,088)
Other expenses	20	(37,267,418)
<b>Surplus / (deficit) for the year</b>		<b>18,667,907</b>
Accumulated surplus at the beginning of the year.		8,544,512
Other changes		
<b>Accumulated surplus at the end of the year.</b>		<b>27,212,419</b>



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