

ANNUAL REPORT 2023



**Leveraging
bicycles as a
strategic tool
to empower
vulnerable
communities.**

ACRONYMS AND ABBREVIATIONS

AWC	-	All We Can
BFG	-	Bicycle For Growth
CAO	-	Chief Administrative Officer
DCDO	-	District Community Development Office
EURIST	-	European Institute for Sustainable Transport
FABIO	-	First African Bicycle Information Organization
G/f	-	General Fund
NGO	-	Non – Governmental Organization
RDC	-	Resident District Commissioner
MOMO	-	Motivational Mobility
SCENE	-	Strengthening Citizens' Engagement in Elections
SHG	-	Self Help Groups
UNNGOF	-	Uganda National NGO Forum
VHTs-	-	Village Health Teams

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ACKNOWLEDGEMENT

I gladly extend my heartfelt gratitude to our donors, development partners, Board of Directors, District government institutions, media fraternity, and communities for their unwavering support. This year, we achieved significant milestones across our programs, guiding our actions for the upcoming year.

FABIO has diligently implemented its 2019-2023 strategic plan for over 5 years, aligning with our vision and mission.

Moving forward, we aspire to adopt new strategic objectives, mission, and vision, and we greatly appreciate your ongoing support and collaboration, which greatly impacts our work.

Take a moment to explore our annual highlights and be inspired.



Kawanguzi Joy- FABIO Executive Director

A handwritten signature in blue ink, appearing to read 'Kawanguzi Joy'.

FOREWARD

I extend my sincere appreciation to our key stakeholders, development partners, Board of Directors, staff, District local government, NGOs, and other supporters for their unwavering commitment to our mission. Your support has been instrumental in our progress.

In 2023, FABIO remained steadfast in pursuing its overarching goal of transforming vulnerable communities using a bicycle. Our interventions in the Busoga sub-region align with national development plans (NDP III) and the UN Sustainable Development Goals.

We deeply appreciate the support and collaboration rendered throughout the year, which enabled us to operate smoothly and achieve significant milestones.

Despite encountering challenges, we view them as opportunities for growth and improvement, shaping us into a stronger organization.



Justin Ojambo - Chair Person (BOD)

A handwritten signature in blue ink, consisting of a stylized 'J' and 'O' followed by a horizontal line.

CHAPTER 1- INTRODUCTION

FABIO-The First African Bicycle Information Organization is a Non Governmental Organization that promotes Sustainable Transport in Uganda with emphasis on active and mass transport.

Since inception in 1997, FABIO has emerged as one of the leading organizations that promote Non Motorized Transport in Busoga Sub-Region; with a bicycle as the niche to bring about social transformation across its target vulnerable communities.

In 2023, FABIO directly worked with 5 districts; Jinja, Iganga, Kamuli, Mayuge and Luuka where over 4000 people were reached with the different programs. Implementation was done across all programs and 35 bicycles were distributed in addition to the already existing bicycles in the communities.

FABIO's interventions were guided by the 2019-2023 strategic plan and the embedded strategic goals. It is imperative to note that FABIO was able to successfully accomplish its 2019-2023 strategic plan which was approached and concluded with great passion concentrating on four basic programs; Livelihood, advocacy, bicycle innovation and technology.

Vision

FABIO envisages an empowered society where all people are healthy, active and enjoying socio-economic services.

Values

Our culture determines our success

Passion and team work
Equity and equality.
Accountability
Integrity
Quality

Mission

To enhance access to better socio-economic services for the vulnerable groups and communities in Uganda particularly in Busoga-subregion through provision of bicycles (as a tool for social transformation), capacity building, networking, research, and policy advocacy to contribute to a productive and transformed society.

SDGs that we contribute to



CHAPTER 2 - ORGANISATION DEVELOPMENT

Organizational internal capacity

Capacity building fosters ownership, empowerment and confidence amongst the staff to efficiently and effectively execute their duties. This year, FABIO enrolled staff for short courses in the areas of project planning and management, organized trainings in resource mobilization and risk management.

FABIO organized planning meetings

Considering that planning meetings are crucial in organization development, FABIO conducted various of them in 2023. These were executed on a weekly basis and often preceded implementation. By consistently coming together, the team was able to collectively set goals, define objectives, allocate resources, and create action plans.

Reflection and learning

Considering that FABIO is a learning organization, learning and reflection meetings are a prerequisite because they are platforms that enable collective analysis of the organization and build cohesion.

In 2023, several Reflection and learning meetings were conducted after activity implementation, on weekly/quarterly basis.

These meetings supported FABIO secretariat and board in determining what went well, what didn't go well and how to improve.



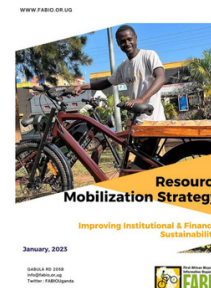
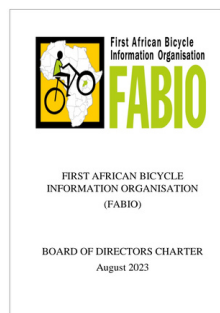
Staff quarterly reflection meeting at Cis-and Suits hotel.

Policies, Systems and Structures

Policies, systems and structures play a crucial role in shaping the daily functions of an organization.. This is because they serve as the foundation for decision-making and facilitate the smooth and efficient execution of operations.

This year, FABIO was able to develop the Conflict of interest, Anti- corruption, Reserve fund, & amp record policies which are apparently in draft form. In addition, the finance policy was revised, the fundraising policy, risk management strategy and Board charter were developed and approved by the Board.

FABIO also took the initiative to revise its memorandum and articles of association and by the end of the year, they were partially registered.



Stakeholder Involvement

FABIO recognized the crucial role of stakeholders in organizational development, as they influence and provide support for various programs. This year, FABIO developed strategies to engage, monitor, and collaborate with a wide range of stakeholders including Civil Society Organizations (CSOs), Cultural Institutions, Local Government (including Regional District Residential Officers, District Internal Security Officers, District Community Development Officers, Local Council Chairpersons, Regional Police Commanders), Electoral Commission, Health and Education Inspectors, Parish Chiefs, Members of Parliament, Mayor of Jinja City, like-minded organizations, and the media. These collaborations enabled FABIO to operate smoothly throughout the year.

Transition

Transition is an inevitable aspect in growing institutions. This year FABIO bade farewell to their executive Director-Katesi Najjiba who had served the organization for a long time. With this vacuum at hand, Ms Kawanguzi Joy was formally appointed as the new Executive Director and Ms Mwanjzi Loy- was recruited as the Programs manager.



Farewell party for the out going ED- (in the middle), board members and her predecessor-(left)

The strategic planning process

The year 2023, concluded the 2019-2023 strategic plan which propelled the Organization to re-strategize.

The process was initiated with community consultations amongst FABIO beneficiaries, community members, and local government stakeholders, focusing on the impact of FABIO's interventions in the community and the changes in the external environment.

FABIO later conducted a workshop amongst staff, board, community coordinators and local government leaders, represented by the District Speaker and DCDO at Bilkon Hotel- Jinja, to deeply internalize and discuss various aspects such as; achievements, internal and external environment and come up with necessary strategies to drive implementation in the course of 2024-2028.

This process was facilitated by Rashid Kwesiga, an All We Can consultant and was assisted by Ms Doreen Kwarimpa from All We Can.



During the strategic planning process amongst staff, board and stakeholders at Bilkon hotel

Staff monitoring events

Monitoring is crucial to understand effectiveness of programs, identify successes and areas of improvement. FABIO Monitoring and Evaluation conducted a number of monitoring visits to the community. In the course of monitoring, FABIO established that under Cycle to School- which is aimed at enhancing students' access to schools, beneficiaries in the Hillside SS, Lubani SS, Matuumu SS, Kiirya view SS and Magogo were able to consistently attend school, 80% of them were not only utilizing the bike to access school but also as a source of income since they were involved in various interventions like brick laying, hawking of tomatoes, cabbage among others.



Cycle to School students at Magogo S.S, on their way to school.

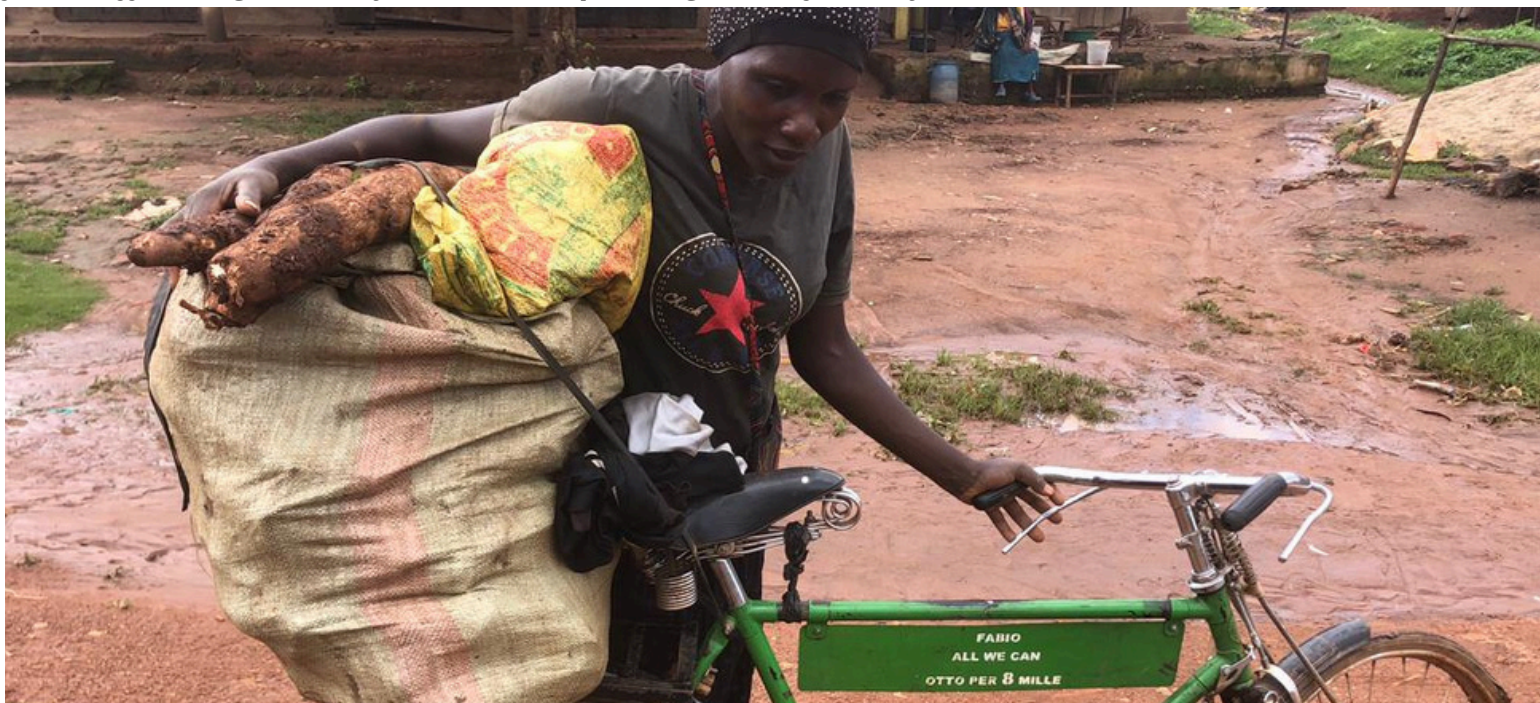


Mkapi Edirisa, a Cycle to School student on his way from fetching water for brick laying.

On the other hand, the 16 Self Help Groups under the economic empowerment project were also gradually progressing well. 90% of the members in the groups were consistently saving and had started Income Generating Activities like; (tomato selling, brick laying, poultry, cattle rearing among others) . Additionally, the 14 older groups had graduated from the levels they were at to higher income levels which entailed that their businesses had developed and they were earning more income. The group members were multi-purposely utilizing the bicycle to access markets, wells, gardens, health centers among others.

Naigaga Susan, a member of Bubugo central Self Help Group uttered that the bicycle had been so helpful to her especially in transporting her harvests from the garden to home and markets. She articulated that, being a farmer, the bicycle has been of great use.

“ Ever since I received this bicycle, my daily work was simplified because I used to carry 50- 70 kilograms of food on my head from the garden to my home and market. Although I always sold my foodstuffs and got money, I was also spending a lot of money on medication.



Susan transporting her harvests from the garden

FABIO staff and board monitoring visit to the community

Together with the staff, FABIO Board visited the Self Help Groups, Cycle to School beneficiaries and teenage mothers. During their visit, they interacted with the different beneficiaries who shared their achievements and challenges. The board used this platform to encourage the members to stay committed and help each other to grow.



CHAPTER 3- LIVELIHOOD



FABIO operates in Busoga sub-region's vulnerable communities, facing challenges in accessing social-economic services. The livelihood program, credited by FABIO, addresses these challenges by focusing on improving social status, leading to better education, health, and overall well-being.

FABIO believes economic activity and sustainable saving lead to self-sufficiency, enabling parents to support their children's education, healthcare, and basic needs.

We strategically aligned projects under the livelihood program to ensure coherence; education (Cycle to School), economic empowerment (Self Help Groups), and health (bicycle ambulances-Gisli) that were initiated and implemented across Kamuli, Jinja, Iganga and Mayuge Districts in the region.



Beneficiaries actively participating in the awareness session under the livelihood program.



Economic Empowerment (Self Help Groups)

The Self Help Groups are apparently operating in Butagaya subcounty, Jinja District to address economic challenges and uplift the community's financial well-being. These groups, comprising diverse individuals, enable them to collectively save, access loans, and start income-generating activities. This year, FABIO established 3 new groups, including one for teenage parents in Mabira village (36 members), Bubugo SHG (28 members), and Matuumu (35 members), providing them with essential tools like saving boxes, calculators, sewing machines for training, and bicycles.

The beneficiaries effectively utilized bicycles and the savings group to enhance and initiate income-generating activities such as fish farming, retailing, and selling produce like cabbage and bananas, among others.



Beneficiaries under Mabira Self Help group receive bicycles and start-up kits from FABIO for economic-acceleration.

Betty Abakawa, a resident of Limuli Village, Butagaya sub-county and a beneficiary of Lumuli Self Help Group narrates how the Self Help Group boosted their household income.



“Three years back, I joined the FABIO Self Help Group after struggling with a weak village savings group. The start was of course not pleasant since I always saved shs, 1000 or 2000 which I got from my husband hence feeling vulnerable and hoping for independent income.

Taking a risk, I borrowed shs, 200,000 which I used to buy tomato seeds and pesticides, using the FABIO bicycle, I was able to access my garden, located 5km away from home.

The investment paid off with a significant harvest, yielding me 3 million, which I used to expand my shop. Continuously planting and selling tomatoes, we are now able to save and also add more capital to the business.

I am very grateful to FABIO because my life and that of my family was magically twisted. Until now, I cannot believe I have such a shop in the village. My children are in good schools, I'm able to provide and feed them on a good diet unlike before where I used to lack even salt and soap in the house. Betty expressed.

Why teenage mother groups

Considering the thriving impact that FABIO has registered over time while working with the multi resilience project- Village Saving and Loan Association-VISLA model, which has significantly enhanced communities' economic capacities, FABIO extended its support to other vulnerable groups using the same strategy. During the COVID-19 pandemic and subsequent containment measures spanning nearly two years, FABIO conducted research on the pandemic's impact on education. Findings showed that while FABIO's direct communities were resilient, those not benefiting from its programs faced greater challenges.

The report uncovered an increase in pregnancy cases amongst girls between the ages of 14-17 who faced difficulties returning to school post birth. Majority of them were facing societal stigma in addition to being abandoned fathers to their children. This made life difficult as they struggled to afford for themselves and their children.



During the tailoring training

In 2023, FABIO convened inception meetings with opinion leaders, CDOs, Parish Chiefs, LC1 Chairpersons, and teenage mothers to ensure understanding and ownership of the strategy. This led to the formation of a group comprising 36 teenage parents (34 females, 2 males) in Mabira Village, Butagaya sub-county, Jinja District. The beneficiaries received training in saving, group dynamics, bicycle maintenance, and tailoring over three months. Upon completion, they used their skills to create various items such as bags and clothes, which they sell to generate income for savings and daily needs.



Teenage parents displaying their products from the skills acquired during the trainings that were conducted by FABIO.

Capacity Building of Established Self Help Groups- SHG

To empower beneficiaries and promote effective group management, leadership, and sustainability, FABIO trained 430 individuals (287 females, 143 males) across 16 Self Help Groups in various villages including Mabira 2, Kiranga, Lubani, Lumuli 1,2,3, Akola, Nabukosi, Nawaguma A&B, Buwuma East & West, Bubugo 2, and Matuumu in Butagaya subcounty, Jinja District. The training focused on group formation, dynamics, and sustainable credit/business management.

As a result of the trainings, groups became more organized which eased their involvement in the existing government program- Self Help Group program and apparently, 7 groups will be receiving funds to enable them start up joint income generating projects.



Self Help Group beneficiaries participating in a refresher trainings on saving and group dynamics.

In addition, before distributing the Bicycles, FABIO conducts a training of beneficiaries in bicycle repair and maintenance and this is basically to equip the users with general knowledge in maintaining their bicycle which helps them to lower the maintenance costs. This year FABIO trained the above mentioned beneficiaries in repair and maintenance.

It has however been proven that many of them are no longer spending money on minor repairs but doing it by themselves and saving the money that they would have spent on repairs.

Inclusion of Special Interest Groups

Over time, FABIO has recognized the importance of inclusivity in its community interventions. Drawing from the data collected during the gender and inclusion mapping conducted in 2022, it was observed that there was a lack of emphasis on implementing initiatives that specifically benefit Persons With Disabilities (PWDs).

In response, in 2023, FABIO took into account the feedback from PWD community members and developed bicycles tailored to their needs. A total of 15 PWD-friendly bicycles were manufactured and distributed, with 5 going to males, 5 to females in business categories, and 2 to students (1 boy and 1 girl).

The PWD bicycles have greatly impacted on the lives of the beneficiaries because they are using them to access socio-economic services. The two students(1 girl, 1boy) are able to access school and the men and women are able to use the bikes to access health services and sell some products to attain household income.

70% of the beneficiaries who received these bicycles testify that they have been able use them to increase their household incomes and apparently, their status has been elevated.

When we interacted with Ndanda Sadat, he uttered that the PWD bicycle was a dream come true.



“

This bicycle is an answered prayer. Accessibility is now easy for me because I don't require a helper. I use this bicycle to access the health center, to access market for my products, since I some times hawk cabbages, which wasn't easy before receiving this bicycle. Sadat expressed



EDUCATION

FABIO's Livelihood Program prioritizes education to enhance students' access and retention in schools. In Busoga sub-region, accessibility challenges are widespread, leading to high rates of school dropouts, particularly among girls. These students face risks such as threats and sexual harassment and often lose motivation due to long travel distances of 5-10 kilometers to school. This situation adversely affects their academic performance and retention.

By initiating the Cycle to School project that stands as an educational empowerment initiative operating at the community level. FABIO has addressed students' accessibility and retention in schools, specifically in Hillside, Matuumu, Magogo, Lubani and Kira view Secondary Schools located in Jinja and Kamuli Districts.



Cycle to School students at Matuumu SS

In 2023, around five new bicycles were distributed to vulnerable students, and a few success stories stemming from the project were documented, further exemplifying its ongoing impact and relevance.

16 year old Mukapi Edirisa, a student of Hillside College Lubani, Butagaya sub-county Jinja District and a beneficiary of the Cycle to School program narrates his story.

“Before I got a bicycle, school life was not pleasing. It was full of challenges that resulted in my poor performance in class. I always arrived at school at 9:00 am, which was very late considering the expected time of 7:00 am. This lateness caused me to miss early lessons frequently which affected my performance. Once, I even faced suspension for a whole week due to arriving late for three consecutive days. However, since there were no other schools nearby, I had no choice but to accept the situation.

One morning, between three and four, while walking to school, I encountered a wild animal that chased me relentlessly. Although a motorcycle driver saved me, the experience shook my confidence in walking to school in the mornings.

Receiving a bicycle from FABIO was a dream come true. I was overjoyed and immediately envisioned how I would use it.

Now, I wake up at 4:00 am and reach school by 7:00 am, allowing me to attend morning lessons that start at 7:30 am. My desire to make bricks for extra income to support my parents with school fees became easier with the bicycle. I use it to fetch water and have already made 600 bricks, earning 350,000 shs. With this money, I purchased necessary school materials and even bought 2 goats as an investment for future university fees. My dream is to study civil engineering with this money and attain higher education. Said Mkabi Edirisa.



Edirisa using the bicycle to fetch water for brick laying.



Edirisa raring his goats which he bought after selling his bricks

Safe Guarding

In response to rising child abuse cases affecting student retention, FABIO implemented the Safeguarding Project in 2022 across several beneficiary schools, including Matuumu, Lubani, Hillside, Kiira View, and Magogo Secondary School. This initiative aimed to educate students on measures to prevent child abuse and establish committees with appointed leaders for enhanced organization. By 2023, FABIO observed positive changes among students involved in the Safeguarding Club, noting increased confidence and mindset shifts. The initiative also spread awareness through school assemblies and prominent signposts.

“Students are more aware of their rights now especially girls. Previously, they would tolerate “bad touches from their male counterparts which are deadly and would eventually divert them. However now they know what it means when a boy harasses them, they speak back.”

Expressed Vice person of the safe guarding club in Lubani S.S



HEALTH

It is imperative to note that a healthy community is an active and productive community. The relevance of FABIO's interventions is stimulated by communities' ability to actively engage in them. However, communities have overtime faced a challenge in accessing health services because of the long distances incurred.

Using the E-bike ambulances and other local bicycle ambulances, FABIO has been able to bridge the gap herein.



The Gisli project

This year, FABIO in partnership with European Institute for Sustainable Transport. (EURIST) introduced the Gisli project. Although this project is still in its initial phase, its expected to increase communities' access to health services where 20 bicycles will be distributed to remote health centers in the Districts of Iganga, Kamuli, Luuka and Mayuge and shall be managed by Village Health Teams at the Parish level.

Prior to commencing FABIO conducted a follow-up on the bicycle ambulances distributed in Iganga and Jinja over the past two years to assess their impact. The results of the survey revealed that the bicycle was serving the initial objective but the Village Health Teams were facing some challenges especially with communities' attitude towards the E-ambulance trailer and the discrepancy in the purposes articulated by the in charge officers of the different health centers.

FABIO realized the importance of advancing technology and reaching out to areas with accessibility challenges. Baseline surveys and inception meetings were held in Luuka, Mayuge, Iganga, and Kamuli districts, confirming the pressing need, supported by local leaders, VHTs, and Health Center managers.



Inception meetings in Kamuli District



CHAPTER 4 - ADVOCATING FOR NMT

Urban planning and development policies often lack sufficient integration of non-motorized transport which results into insufficient support and investment in infrastructure and initiatives for promoting walking and cycling. The inadequate and poorly maintained sidewalks, bike lanes, and pedestrian crossings also make transportation unsafe and inconvenient for non-motorized transport users. Motorized transport is also increasingly contributing to the unfavourable climate conditions.

To ensure that policy makers and citizens embrace the necessity of sustainable transport solutions, FABIO incorporates various campaigns into its operations. These campaigns aim to advocate for policies favoring Non-Motorized Transport (NMT) and encourage citizens to reduce their reliance on motorized transportation in favor of NMT alternatives.



Fun-ride along Gabula road in Jinja City on Car Free Day

Car Free Day and Green Thursday

This year, FABIO in collaboration with Coup Africa, Girls For Climate Change, Jinja city authorities and other institutions took part in the worldwide Car Free Day (CFD) celebrations on 22 fronting the theme- **#My City, My Responsibility**, with the aim of creating awareness for NMT, encouraging people to be mindful about their modes of transport and promote road safety as well as environmentally friendly transport.

A number of activities including cleaning Jinja main street, planting trees. fun rides, critical mass, face painting, bike races and other open street events were executed. The day was graced by different substantial leaders- DCDO, representative from National water and Sewerage Co- operation among others, including the political leaders of Jinja city who signed a charter pledging to support the NMT initiatives and render an active hand in advocating for it.



Participants during the car free day preparing for a bicycle race between youths, women, men and children.

E-bike project



FABIO in partnership with European Institute for Sustainable Transport (EURIST) prioritize modification of bicycle technology and 2 years back, they launched the ebike, dubbed Africrooze, an eco-friendly electric bicycle that serves as a sustainable mode of transportation. This bicycle not only enhances accessibility but also creates employment opportunities for vulnerable individuals, both men and women.

Operating under the social and economic components of; e-taxi, e-ambulance, e- delivery and e- water, the E-bike has benefited over 200 citizens, in the communities of Jinja and Iganga.

As a sustainability endeavor, the e-taxi beneficiaries were able to start up an association which brought them together to collectively save money, acquire quick loans in times of emergencies and also boost their small scale initiatives.

Bicycle rentals

FABIO uses bicycle rentals to generate an additional income for the organization to serve numerous purposes. Rentals have also stimulated FABIO's visibility to not only the local population but internationally since most 70% of the tours are done by foreign customers. In 2023, mouth propaganda as well as the sign post on the street worked quite well in terms of advocating for rentals and made people were curious to know more about FABIO. New plans for 2024 have already been with the aim of increasing rentals and visibility for the organization.



MOTIVATION MOBILITY



MoMo students while at KCCA



My city, my life activity at St Noa Mawaggali

FABIO in partnership with European Institute of Sustainable Transport (EURIST) introduced the Motivation Mobility (MoMo) project with the aim of creating an understanding of the mobility and livability conditions of communities and cities, and devising actions towards making necessary improvements for sustainable city and human settlement. The MoMo project benefited 10 students of 16 to 17 years of age and students of St Noa Mawagali in Jinja, Njeru Uganda. These got a chance to go to Germany in 2022 to meet their German counterparts.

However this year, 10 students of the same age from Reinbeck and Woltorf schools visited Uganda. A number of excursions and projects in line with the project aim were executed. Among these were excursions to KCCA, NMT corridor, the railway museum, workshops on Upcycling and recycling of plastic materials, green cities among others.

ADVOCATING FOR GOOD GOVERNANCE

SCENE- Strengthening Citizens' Engagement in Elections

In 2022, FABIO, in partnership with Uganda National NGO Forum and FOWEDE, reintroduced the SCENE project. The goal was to educate citizens about their rights, enabling them to hold leaders accountable.

This year, FABIO conducted 36 community consultations on constitutional, legal, and electoral reforms in Iganga, Jinja, and Kamuli districts. This effort engaged regional leaders, including parliamentarians, gathering their perspectives on the reforms proposed by communities. The project reached over 2335 citizens (1099 males and 1289 females) and engaged 500 stakeholders across Busoga sub-region, including councilors, Civil Society Organizations, media, academia, security, Electoral Commission, special interest groups, political parties, human rights advocates, Local Government, and Members of Parliament. These engagements raised critical issues and influenced the reform process significantly.



As a result of the community engagements, solutions were devised to mitigate some of the issues raised by community members.

One of the issues that strongly stood out was that of the impassable road in Kilanga village which was affecting citizens' accessibility. With the support of FABIO, a letter was drafted by the LC1 Chairperson, inviting their leaders to discuss their challenges.

The meeting was attended by the Gombolola Internal Security Officer (GISO), area Councilors at the district, who also represented the District LC5. The issue was concretely elaborated by the community members and Nabirye Esther a member of this community asserted that, ***"The road has a very wide pothole which was caused by consistent flooding hence affecting every single person who uses the road. We are forced to use a longer route because the nearer one is really impassable and has on many occasions caused accidents."***

In response to this issue, the District LC5 Chairperson and a team of District Councilors contracted some technical people to work on the road and culverts were put on the road to create passage for water which mitigated the flooding issue.



Contractors renovating the Kiranga-Kamuli road.

“

- Term limits should be reinstated
 - Voter education should be prioritized.
 - A campaign financing regulation should be enacted to stipulate standard expenditure limit for Members of Parliament. Said participants during the community consultations.
 - Some political positions require higher qualifications. For instance, for the position of Member of Parliament, one should have a degree, LC5 and Mayor should have acquired a S6 certificate, LC3 and District Councilors should have at least a Senior Four certificate.
- Community members during the consultations on constitutional, legal and electoral reforms.



“

I applaud FABIO and UNNGOF for the initiative taken to front the reform process. I am sure that some of the reforms discussed will be amended since a budget has been allocated towards constitutional reforms.

-Said Hon David Agha- the Member Parliament of Jinja Northern Division, during the regional stakeholders engagement at Cis-and Suits Hotel



CHAPTER 5 - BICYCLE INNOVATION AND TECHNOLOGY

In recent years, FABIO has made various innovations aimed at enhancing the livelihoods of vulnerable communities and individuals. These innovations encompassed the development of e-bike ambulances, irrigation bikes, cargo bikes, and specialized carriers tailored for individuals with disabilities.



Irrigation bike



cargo bikes



Cargo bike

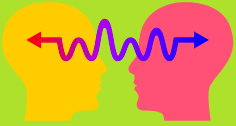




PWD bike

The year 2023 primarily focused on documentation, in that beneficiaries utilizing these vehicles were visited to gather success stories and document the impact, marking potential areas for improvement.

“The irrigation bicycle has simplified the process of watering our plants especially for us venturing in cabbages and tomatoes.” articulated Kige Charles the Chair person of Mabira village.



CHAPTER 6-AWARENESS AND COMMUNICATION

Awareness.

For along time, FABIO has incorporated community sensitization in implementation since we believe that ignorant and negative mindsets can not sustain any initiative.

This year, FABIO conducted various sessions on sexual reproductive health, gender roles and the value of education amongst the 16 Self Help Groups and students with the aim of increasing their consciousness and embrace good health, gender practices and mindset towards education. These were facilitated by community role models; District Community Development Officers among others.

“The community really needs such sessions because many of them didn't go to school and getting a chance to broadly understand the aspect of Sexual reproductive health is rare.

Said-Mr Kabi Frank LC11 Chair of Nabukosi village.



Session on gender related issues.



Session on hygiene and gender reproductive health



Visibility

In recent years, FABIO has prioritized visibility for its products and services, leading to significant outcomes. In 2023, FABIO attracted media attention from Solutions Now Africa and featured on National Televisions (Bukkedde & UBC) and in Print Media (New Vision). Additionally, FABIO successfully met with the president to present their work on E-Mobility, resulting in ongoing discussions for collaboration with line ministries.



Social media.

FABIO's social media team proactively updated Facebook, Twitter, and LinkedIn, along with website improvements, to enhance access to information. This effort resulted in increased followers and interactions by the end of 2023.



108 posts 218 followers 358 following

First African Bicycle Information Organization (FABIO)

Non-governmental organisation (NGO)

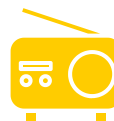
ug Ugandan NGO based in Jinja

🚲 using bicycles

🌱 as a sustainable tool for social transformation.

Aiming at a healthy and empowered society!

🌐 fabio.or.ug



Radio talk shows

In 2023, FABIO conducted various talk shows with Busoga One which has got a wider listenership, to extend messages to communities on various aspects of political and electoral reforms, sustainable transport, climate change, Gender related issues and sexual reproductive health.

This has enabled a mindset change amongst communities witnessed by the comments received from the callers.

FABIO

@FABIOUGANDA

📁 Non-Governmental & Nonprofit Organization

🌐 fabio.or.ug 📅 Joined August 2014

1,248 Following

502 Followers

CHAPTER 7- HOW WE MANAGED

Our approaches to work

Community involvement, right from the initiation stage was done to ensure project ownership. We believe that our stakeholders play a crucial role since we address their own challenges. Putting them at the steering wheel enabled us to derive tangible impact, since they inform our programs before and after implementation.

The team

With different capacities at hand, the secretariat played a worthwhile role in ensuring that the organization meets its goals. Their commitment and hard work enabled the organization to meet its annual plans and by Collectively planning, implementing and learning together, the team made it happen.



The Board of Directors

FABIO board relentlessly adhered to their roles. As they played their oversight role, the board closely guided the secretariat to ensure that they execute their roles as planned. With the Board's continuous support, the secretariat was strengthened and goals were met.

CHAPTER 8- FINANCE

FABIO finance team continued to effectively and efficiently manage the organization financial procedure of drawing annual budgets, acquisition of resources, monitoring the budget implementation and consistent financial accountability.

Financial statements for The First African Bicycle Information Organization January - December 2023:

Source	Incomes	Expenditure
All We Can	275000,000	273,000,000
USAID (BFG)	24,988,314	24,988,314
UNNGOF	117,036,700	113,631,089
G/F	13,212,347	13,000,000
EURIST	14,054,520	10,372,000
Total	444,291,881	434,991,403

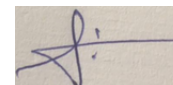
Surplurs

9,300,478

The Executive Director



Chair Person- Board



CHAPTER 9- PARTNERS



Every person's potential fulfilled



European Institute for Sustainable Transport



Promoting transparent and accountable governance of the transport sector in Uganda



Monitoring Money in Politics



WALDENSIAN CHURCH
UNION OF METHODIST AND WALDENSIAN CHURCHES



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